

INTERNATIONAL JOURNAL OF ENGINEERING RESEARCH AND DEVELOPMENT

e-ISSN: 2278-067X p-ISSN: 2278-800X

CERTIFICATE

It is certify that the paper entitled by "Fostering Innovation through Cross-Functional Teams in Healthcare Startups" has been published in International Journal of Engineering Research and Development (IJERD).

Your article has been published with following details:

Author's Name: Olumide Emmanuel Ibikunle

Journal Name: International Journal of Engineering Research and Development (IJERD)

Journal URL: www.ijerd.com

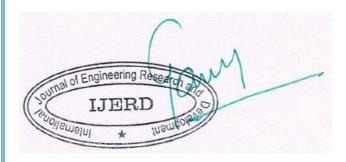
Journal Type: Online & Offline

Publication Year: 2024

Publication Month: November

Vol No.: 20

Issue No.: 11



Editor-In-Chief

International Journal of Engineering Research and Development (IJERD)

ISSN(Online): 2278-067X, ISSN(Print): 2278-800X

E-mail ID: ijerd@editormails.com



INTERNATIONAL JOURNAL OF ENGINEERING RESEARCH AND DEVELOPMENT

e-ISSN: 2278-067X p-ISSN: 2278-800X

CERTIFICATE

It is certify that the paper entitled by "Fostering Innovation through Cross-Functional Teams in Healthcare Startups" has been published in International Journal of Engineering Research and Development (IJERD).

Your article has been published with following details:

Author's Name: Precious Azino Usuemerai

Journal Name: International Journal of Engineering Research and Development (IJERD)

Journal URL: www.ijerd.com

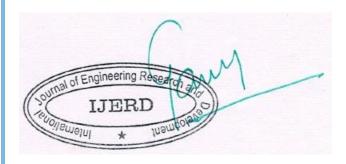
Journal Type: Online & Offline

Publication Year: 2024

Publication Month: November

Vol No. : 20

Issue No.: 11



Editor-In-Chief

International Journal of Engineering Research and Development (IJERD)

ISSN(Online): 2278-067X, ISSN(Print): 2278-800X

E-mail ID: ijerd@editormails.com



INTERNATIONAL JOURNAL OF ENGINEERING RESEARCH AND DEVELOPMENT

e-ISSN: 2278-067X p-ISSN: 2278-800X

CERTIFICATE

It is certify that the paper entitled by "Fostering Innovation through Cross-Functional Teams in Healthcare Startups" has been published in International Journal of Engineering Research and Development (IJERD).

Your article has been published with following details:

Author's Name: Luqman Adewale Abass

Journal Name: International Journal of Engineering Research and Development (IJERD)

Journal URL: www.ijerd.com

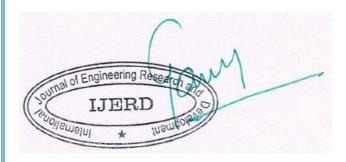
Journal Type: Online & Offline

Publication Year: 2024

Publication Month: November

Vol No.: 20

Issue No.: 11



Editor-In-Chief

International Journal of Engineering Research and Development (IJERD)

ISSN(Online): 2278-067X, ISSN(Print): 2278-800X

E-mail ID: ijerd@editormails.com



INTERNATIONAL JOURNAL OF ENGINEERING RESEARCH AND DEVELOPMENT

e-ISSN: 2278-067X p-ISSN: 2278-800X

CERTIFICATE

It is certify that the paper entitled by "Fostering Innovation through Cross-Functional Teams in Healthcare Startups" has been published in International Journal of Engineering Research and Development (IJERD).

Your article has been published with following details:

Author's Name: Victor Alemede

Journal Name: International Journal of Engineering Research and Development (IJERD)

Journal URL: www.ijerd.com

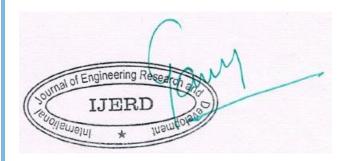
Journal Type: Online & Offline

Publication Year: 2024

Publication Month: November

Vol No.: 20

Issue No.: 11



Editor-In-Chief

International Journal of Engineering Research and Development (IJERD)

ISSN(Online): 2278-067X, ISSN(Print): 2278-800X

E-mail ID: ijerd@editormails.com



INTERNATIONAL JOURNAL OF ENGINEERING RESEARCH AND DEVELOPMENT

e-ISSN: 2278-067X p-ISSN: 2278-800X

CERTIFICATE

It is certify that the paper entitled by "Fostering Innovation through Cross-Functional Teams in Healthcare Startups" has been published in International Journal of Engineering Research and Development (IJERD).

Your article has been published with following details:

Author's Name: Ejike Innocent Nwankwo

Journal Name: International Journal of Engineering Research and Development (IJERD)

Journal URL: www.ijerd.com

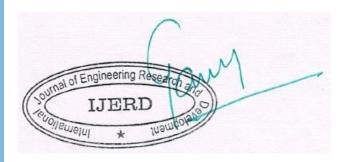
Journal Type: Online & Offline

Publication Year: 2024

Publication Month: November

Vol No.: 20

Issue No.: 11



Editor-In-Chief

International Journal of Engineering Research and Development (IJERD)

ISSN(Online): 2278-067X, ISSN(Print): 2278-800X

E-mail ID: ijerd@editormails.com



INTERNATIONAL JOURNAL OF ENGINEERING RESEARCH AND DEVELOPMENT

e-ISSN: 2278-067X p-ISSN: 2278-800X

CERTIFICATE

It is certify that the paper entitled by "Fostering Innovation through Cross-Functional Teams in Healthcare Startups" has been published in International Journal of Engineering Research and Development (IJERD).

Your article has been published with following details:

Author's Name: Akachukwu Obianuju Mbata

Journal Name: International Journal of Engineering Research and Development (IJERD)

Journal URL: www.ijerd.com

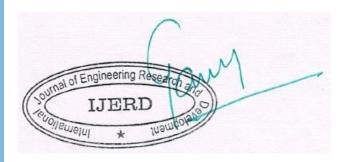
Journal Type: Online & Offline

Publication Year: 2024

Publication Month: November

Vol No.: 20

Issue No.: 11



Editor-In-Chief

International Journal of Engineering Research and Development (IJERD)

ISSN(Online): 2278-067X, ISSN(Print): 2278-800X

E-mail ID: ijerd@editormails.com